



**Announcement from Kanchanadit Provincial Police Station**  
**Guidelines for accepting bribes (Anti-bribery policy)**

**Fiscal year ๒๐๒๕**

According to the Organic Act on Prevention and Suppression of Corruption, B.E. ๒๐๑๘, Section ๑๒๘, paragraph one, prohibits any government official from receiving property or any other benefit that may be calculated as income from anyone In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits through ethics according to the criteria and amounts specified by the NACC and the Police Code of Ethics ๒๐๒๑ Section ๒(๒) Be honest. Performing duties according to law formality of the Royal Thai Police with transparency Do not show behavior that has implications for illegal exploitation. Be responsible for your human rights duties. Be ready to receive audits and accept responsibility. have a good conscience Consider society and Section ๒(๔) Think about the public interest more than personal interests, have a public mind, cooperate, join together, and sacrifice in doing something beneficial for the public. and creating benefits and happiness for society, together with the national reform plan for preventing and suppressing corruption and misconduct (revised edition) Determine important reform activities. Activity ๔: Develop the Thai bureaucracy to be transparent and free from profit. Goal ๑, Section ๑.๑. Have every government agency declare that all government officials do not accept gifts or gifts. All kinds from performing duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other b enefits that affect the performance of duties Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts, presents, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

**Objective**

๑. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms for police officers under Kanchanadit Provincial Police Station.
๒. To encourage police officers under the Kanchanadit Provincial Police Station to have a conscience in refusing Receiving gifts and all kinds of favors in the performance of duties
๓. To create an ethical and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

๔. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

๕. To set guidelines for receiving entertainment fees. or gifts from executives and police officers Under the jurisdiction of Kanchanadit Provincial Police Station To be in accordance with relevant laws and regulations.

๖. To support and enhance operations under the national strategy, master plan. Under the national strategy and plans for national reform in preventing and suppressing corruption and conduct Including being part of the guidelines for evaluating morality and transparency in government agencies. (Integrity and Transparency Assessment: ITA)

### **Scope of application**

Applies to police officers under Kanchanadit Provincial Police Station.

### **Definition**

“Bribe” means property or other benefits given to a person in order for that person to act or refrain from doing any act in a position, whether legal or illegal. as the bribe payer desires Including receiving gifts (Gift) Facilitation fee A sign of goodwill, accepting donations, accepting adoptions, and similar benefits. When there is an offer, giving or receiving that can be considered It can reasonably be said that it is a bribe and includes giving or receiving later. (Receiving a gift from performing duties It will be different from receiving by ethics. This means receiving property or any other benefits that can be calculated as money from people who give them on occasions, festivals, or important days. Therefore, accepting gifts, presents, or gratuities from the performance of duties. may be a bribe).

“Performing duties” means an act or performance of duties by a government official in an appointed position. or has been assigned to perform any duties or be appointed to act on behalf of the government in any capacity One duty, both general and specific, as a police officer as determined by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

“Subordinate” means all police officers under the Kanchanadit Provincial Police Station, other than the commander.

### **Measures for managing violations of policy/punitive measures**

๗. Violation does not comply with this policy. May be subject to disciplinary action or criminal proceedings or other related laws. Including direct supervisors who ignore wrongdoing or acknowledge that There has been a wrongdoing. but did not manage it correctly which has disciplinary punishment

up to the point of dismissal from government service.

၂. Failure to be aware of this Policy Announcement and/or related laws cannot be used as an excuse for non-compliance.

၃. Supervisors, according to the Police Department Order No. ၁၂၁၂/၂၆၈၅, dated ၁ October ၁၉၉၆, have the power and duty to supervise and supervise subordinates under their control to strictly adhere to and comply with this policy.

### **Monitoring measures**

၁. Superintendent of Kanchanadit Provincial Police Station Declaration of intent to manage the agency Honestly, honestly, transparently and in accordance with the principles of good governance. By disseminating public relations information to police officers under the jurisdiction and external stakeholders.

၂. The commander, according to the Police Department Order No. ၁၂၁၂/၁၉၉၆, dated October ၁, ၁၉၉၆, has the power and duty to supervise, monitor, and inspect subordinate police officers under his jurisdiction to conduct themselves. according to this announcement In the event that an action that violates this announcement is found Report to the Superintendent of Kanchanadit Provincial Police Station as soon as possible.

၃. Kanchanadit Provincial Police Station Provide a review and improve the practice guidelines as appropriate or according to changes in various factors that are significant.

၄. To the administration department Kanchanadit Provincial Police Station Prepare statistics on bribery. Along with problems and obstacles, report them to the Superintendent of Kanchanadit Provincial Police Station. Know every quarter.

### **Complaint channels, report clues**

၁. Kanchanadit Provincial Police Station Office ၈၈/၈၈ , Village No. ၁, Kadae Subdistrict, Kanchanadit District, Surat Thani Province

၂. By mail, Kanchanadit Police Station, ၈၈/၈၈ Village No. ၁, Kadae Subdistrict, Kanchanadit District, Surat Thani Province.

၃. By telephone number ၀၈၈-၈၈၈-၆၆၆

၄. By fax number ၀၈၈-၈၈၈-၆၆၆

၅. Via Email: suratkandit၈၈၆၆@gmail.com

၆. Kanchanadit Provincial Police Station website <https://Kanchanadit.suratthani.police.go.th>

### **Measures to protect complainants/informers/witnesses and confidentiality**

၁. Consideration of complaints The level of secrecy and protection of those involved shall be determined in accordance with the regulations regarding the maintenance of government secrets,

B.E. ၁၀၀၀, and the submission of matters to the agency for consideration. The informant and the complainant may be in trouble. For example, complaints against government officials are initially considered government secrets. If it's a -၆- cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out certain personal witnesses only Reporting information on influential people must conceal the name and address of the complainant If the name and address of the complainant are not concealed The relevant agencies must be informed and provide protection to the petitioner as follows: "Let the commander Use discretion and order as appropriate to protect the complainant, witnesses, and persons who provide information in the investigation Do not suffer harm or injustice that may result from making a complaint. being a witness or providing that information" in the case where the name of the accused is specified Must protect both the complainant and the respondent. Because the matter has not yet gone through the fact-checking process And it may be bullying and accusations that will cause suffering and damage. and in the case where the complainant specifies in the request to conceal or does not wish to disclose the name of the complainant, the agency The name of the complainant must not be disclosed to the responding agency. This is because the petitioner may have suffered as a result. of that complaint.

Reporting information on influential people must conceal the name and address of the complainant. If the complainant's name and address are not concealed, the relevant agency must know and provide protection to the complainant as follows. "The commander shall use his discretion and order as appropriate to protect the complainant, witnesses, and persons that provides information for the investigation Do not suffer harm or injustice. that may arise from complaints being a witness or providing that information" in the case where a name is specified accused Must protect both the complainant and the respondent Because this matter has not yet gone through the fact-checking process. and may be bullying and allegation of suffering and damage, and in the case where the complainant specifies in the request to conceal or does not wish to reveal the name of the complainant The agency must not reveal the complainant's name to the complaining agency because the complainant may suffer as a result of the complaint.

၆. When there is a complaint The complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

၇. Requests from victims, complainants, or witnesses, such as requests to move workplaces or methods for preventing or solving problems. Should be considered by responsible persons or agencies as appropriate.

๔. Provide protection to the complainant from being bullied.

Announced on January ๒ nd, B.E.๒๐๒๕

Police Colonel



( Arunpong Parnpob)

Superintendent of Kanchnadit Police Station